



Lake Geneva Wine Festival Volunteer Hold Harmless Agreement

I, the undersigned volunteer, on behalf of myself and my heirs, hereby agree to indemnify, save and hold harmless Lake Geneva Wine Festival, its executive board and Grand Geneva Resort & Spa as well as any of their agents, representatives, employees, and assigns or other volunteers for my health, safety, and any injury and/or disability arising out of or resulting from the volunteer activity in which I am participating.

Physical activities in which I may be asked to participate to complete my volunteer service include, but may not be limited to, walking on uneven and inclined outdoor surfaces, lifting up to 25 pounds, standing for up to two and one half hours without a break, providing physical assistance to guests loading onto or off of vehicles, and working in warm summer conditions (high temperatures and humidity). I have prepared myself for the volunteer activity in which I am participating by adequately conditioning myself. I understand that it is my responsibility to avoid an assignment if I feel I would be at risk. Further, it is my responsibility to inform the chairpersons of the Lake Geneva Wine Festival Volunteer Committee, his/her assistant, or a member of the executive board if I feel I cannot complete my volunteer duty due to a health or safety issue, while engaging in my volunteer assignment.

I hereby represent that I have no physical restrictions that would prohibit my participation in the volunteer activity in which I am about to participate. The Lake Geneva Wine Festival, Grand Geneva Resort & Spa and their agents, representatives, employees, and assigns have my permission to have a certified health professional attend me if deemed necessary during my participation in the volunteer activity. I understand that the Lake Geneva Wine Festival does not provide liability insurance for me while I am participating as a volunteer.

By placing my signature below, I acknowledge I have adequate medical and hospital insurance for any injuries that I may incur as a result of my participation as a volunteer. I have read the above agreement/release and I understand and voluntarily agree to the terms and conditions, which shall be binding upon the heirs, administrators, executors, and assigns of the undersigned.

Volunteer

Date